

January 21, 2015

Delivered by email; read receipt requested: [regina.ctr.lam@faa.gov](mailto:regina.ctr.lam@faa.gov)

Regina Lam  
Flight Standards Service  
Federal Aviation Administration  
1625 K Street NW  
Suite 300  
Washington, DC 20006

RE: ARSA-ATEC Comments on Draft Advisory Circular (AC) 65-25F

Dear Ms. Lam:

The undersigned associations represent companies and individuals that are directly impacted by the information the Federal Aviation Administration (FAA) provides regarding obtaining recognition of continued education under the William (Bill) O'Brien Aviation Maintenance Technician Awards program.

The purpose of the update to the referenced AC was to provide a general overview of the program and direct potential participants to online resources for further information. However, we are hopeful the agency will take this opportunity to make other updates to the document.

To that end, we have attached the comment log supporting the particular changes suggested for the document along with a tracked changes version to assist in the agency's development of a final revision.

The most significant changes we request are:

- (1) Adding part 147 Aviation Maintenance Technical Schools (AMTSs) to the list of acceptable instruction or course providers. While we appreciate that students may not use their AMTS-required courses to obtain recognition under the O'Brien program, all other individuals should be encouraged to take refresher courses from these FAA-controlled institutions. Additionally, AMTSs should be encouraged to provide refresher courses (and many do as IA renewal seminars) that do not meet the definition of "college level course" in the AC.
- (2) Removing the three employee requirement from eligible companies. We appreciate the agency may not wish to recognize a sole proprietor twice; once as an individual and then again as a company. However, it should not discriminate against small companies that support employee knowledge and skill development. Any company

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that engages in aviation services should be supported by this program, no matter the size.

Respectfully submitted,

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Attachments ARSA-ATEC\_AC65-25F\_CommentLog\_20150120.doc  
ARSA-ATEC\_DraftAC65-25F-20150120.docx

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# AVS Quality Management System

**QPM #**  
AFS-002-103-F4

**Revision**  
1

**Title: AFS Directive and AC Comment Form (Coordination)**

**Date: 7/26/13**

**Page of**

**OPR/Branch/Routing Symbol**  
AFS-300/AFS-350

**Project SME Name, Phone Number and E-mail**  
John J. Hiles, 202-267-1701, john.j.hiles@faa.gov

**Document Number/Title**  
AC 65-25F/ William (Bill) O'Brien Aviation  
Maintenance Technician Awards Program

**Reviewing Organization**  
Aeronautical Repair Station Association  
Aviation Technician Education Council

**Coordination Deadline Date:**  
1/21/15

**Reviewer Use Only**

**OPR Use Only**

Reviewer Name / Routing Symbol / Phone Number	Reviewer Page & Para or Vol., Chap., & Sec.	Reviewer - Comment and Rationale  <small>NOTE: If nonconcurring, mark the box to left of comment block and state "Nonconcur" in block below providing specific rational based on safety, security, legal or significant financial or operational issues. Comments will not be considered nonconcur unless approved by the Division Manager and marked appropriately on the corresponding clearance record.</small>	Reviewer  Recommended Change  <small>Note: If nonconcurring a proposed solution is required from reviewing organization.</small>	OPR  Accept (A) Or Reject (R)	OPR  Disposition/Rationale
ARSA/A TEC	1; Para 1	Removed unnecessary verbiage from purpose section; the AC now gives a general overview of the program and points people to the online program. The AC's purpose should state that and nothing more.	This advisory circular (AC) outlines the Federal aviation Administration (FAA) William (Bill) O'Brien Aviation Maintenance Technician (AMT) Awards Program. It provides an overview of the online Awards Program.		
	1; Para 3, a	Cut the definition of Calendar Year to what it actually means with no extraneous words	January1 through December 31		
	1; Para 3, b.	Cut the definition of Mandatory Core Course to what it is with no extraneous words.	Instruction that must be completed to earn a William (Bill) O'Brien Award; the courses are developed by the FAA and focus on aviation maintenance accident/incident casual factors, special emphasis items, and regulatory compliance. (The courses can be found and completed in the Aviation		

			Learning Center or the Maintenance Hangar at <a href="http://www.FAASafety.gov">http://www.FAASafety.gov</a> .)		
	1-2; Para 3 c	<p>Reorganized, consolidated and created consistent language to explain what training is eligible for consideration in obtaining an award. Updated language to current terms used (design and production approval holder for manufacturer). Generally, any information that imparts technical, safety, human factors, regulatory compliance, management and other career advancing knowledge and skills should be ENCOURAGED.</p> <p>There are several contradictions in the proposed list—an AMTS student cannot use the courses to obtain an award, but the LSA repairman can? That seems to be a bit of a contradiction. However, I can understand that the agency has complete discretion in how it issues these awards. In any event, any training should be rewarded! That means any course taken by an active mechanic...those given by its employer, a design or production approval holder, an AMTS, a repair station, whomever! The new list attempts to be all inclusive.</p>	<p>Technical, safety-related, human factor, regulatory compliance, management and other aviation-career enhancing courses or instruction provided:</p> <ol style="list-style-type: none"> <li>(1) By a design or production approval holder or its authorized representative.</li> <li>(2) Under an approved air carrier, repair station or other operational certificate holder's program, including formal repairman training.</li> <li>(3) By an FAA Safety Team (FAASTeam)-sponsored aviation safety seminar or maintenance symposium.</li> <li>(4) By the FAA and/or an FAA aviation safety inspectors (ASI).</li> <li>(5) Through FAA-recognized web-based training (WBT) providers.</li> <li>(6) Through FAA-accepted Inspector Authorization (IA) refresher training courses.</li> <li>(7) By light-sport aircraft (LSA) manufacturers through formal repairman training.</li> <li>(8) By a nationally recognized and accredited educational institute that does not qualify as a college level course.</li> </ol>		

			(9) By a Title 14 of the Code of Federal Regulations (14 CFR) part 147 Aircraft Maintenance Technician School (provided the participant is not a student, please see note under ineligible aviation maintenance training.)		
	2; para 3 d	Add a definition to clarify what is not eligible for consideration as training under the program. Subjects that do not advance a career in aviation maintenance are the only things that should be excluded, period. Although a student for a mechanic certificate cannot use its AMTS courses, everyone else should be able to use AMTS courses, thus the change in paragraph c and d.	Industry (non-FAA developed) course or instruction that does not advance technical, safety-related, human factor, regulatory compliance, management or aviation maintenance career knowledge or skills is ineligible for recognition in this award program.  The course or instruction must be on aviation maintenance career advancing subjects; it cannot serve as advertisements for particular products or services. Additionally, company or commercial policy training is ineligible.  <u>AMTS-approved curriculum subjects taken by students</u> are also excluded; eligible aviation maintenance training must be outside of the students' AMTS course requirements.		
	2, para 3 e	Clarified the definition of college level course; removed the repetitive language included in the definition of Eligible Aviation Maintenance Training.	Eligible Aviation Maintenance Training from a nationally-accredited college, university, or vocational/technical institute of at least 3 credit hours or 40 classroom hours. Correspondence and internet courses from such institutions		

			are acceptable.		
	2; para 4	Background needed updating; there is no mention of why the award is called William (Bill) O'Brien and the explanation was outdated.	<p>William (Bill) O'Brien PROVIDE A SENTENCE OR TWO ON HIS PERSONAL AND PROFESSIONAL BACKGROUND?</p> <p>During Bill's tenure with the Flight Standards Service Aircraft Maintenance Division (AFS-300) an incentive program to encourage aviation maintenance employees and employers to voluntarily participate in initial and recurrent maintenance technical and regulatory training was developed.</p> <p>The incentive program encourages all aircraft-maintenance-related career professionals to develop and enhance knowledge and professionalism through initial and recurrent educational instruction and courses. Measures that enhance and reinforce aviation career knowledge and professionalism ensure safety in civil aviation.</p> <p>Through the William (Bill) O'Brien Awards Program, the FAA honors the memory of its founder and recognizes individuals who receive, and employers who promote and foster professionalism and career advancement through, initial</p>		

			and recurrent training.		
	3, para 4 a	The paragraph needed updating to explain why the FAA is actively acknowledging people that engage in continued education.	This program provides incentives to improve aviation safety by actively recognizing individual participation in initial and recurrent training programs that increase knowledge and skills.		
	3, para 4 b	The paragraph needed updating to explain why the FAA actively recognizes employers that support continued education.	This program provides incentives to improve employee productivity and aviation safety by actively recognizing employers that provide and support initial and recurrent training to employees in technical, regulatory and human factors.		
	3, para 4 c	Typographical error	Add "s" to Award		
	3, para 4 d	Made typographical and grammatical corrections to the logo explanation	<p><b>d. William (Bill) O'Brien Awards Program Logo Explained</b></p> <p>(1) The hexagonal shape resembles standard Army/Navy hardware; it symbolizes strength in maintaining a common standard of integrity and trust.</p> <p>(2) The two perfect circles within the hexagon symbolize the continuing cycle of maintenance and inspection, which must be unbroken and perfect today and every day to ensure continued airworthiness and aviation safety.</p> <p>(3) The formula "Knowledge +</p>		

			<p>Professionalism = Safety” represents not only the aviation maintenance industry’s commitment to the aircraft or article entrusted to its care, but is a personal commitment.</p> <p>(4) The two aircraft located in the center of the logo represent the 1903 Wright Flyer superimposed over a space vehicle. The Wright Flyer represents the maintenance community’s proud past and an reminder that the Wright Brothers’ mechanic, Mr. Charles Edward Taylor, played an important role in aviation history. Taylor was the first aircraft mechanic and he designed and built the engine for the Flyer. The space vehicle, with its technological advancements and low orbit capability, represents the bright future of the maintenance profession.</p>		
	4, para 5, a	Move paragraph g to a since it is the most important information—moving people to the web! Also reorganized paragraph to read a bit better.	<p><b>a. AMT Program Tutorials</b></p> <p>Two tutorials on the home page of <a href="http://www.FAASafety.gov">http://www.FAASafety.gov</a> provide a comprehensive description and illustration the online program. One is designed for the Individual Award, and the other is designed for the Employer Award. Review of the appropriate tutorial is highly encouraged prior to registering in the award program.</p>		



	4, para 5, b	Change to Eligibility to match the information contemplated	<p><b>b. Eligibility</b></p> <p>All aircraft-maintenance-related career individuals as well as their employers are eligible to participate in the William (Bill) O’Brien Award program.</p>		
	4, para 5 e	Combine old e and f, created new title to encompass the information contemplated	<p><b>e. The Design and Flexibility of the William (Bill) O’Brien Awards Program</b></p> <p>To receive an award, an applicant must complete all the requirements within a calendar-year; only one award will be provided to an individual or employer for the eligible calendar-year.</p> <p>While each phase requires increased participation in career advancement courses, participating individuals are not required to complete a lower award phase before earning the next higher phase. For example, an individual who qualifies for the Gold Award during the first year in the program would be issued the Phase III Gold Award.</p>		
	4, para 5 f	Added “every year” to the title and updated the language for consistency.	<p><b>f. Aircraft-Maintenance-Related Career Individuals and Employers Encouraged to Participate Every Year</b></p> <p>The FAA encourages participation in</p>		

			the awards program each calendar-year. Continuous participation in the FAA William (Bill) O'Brien Awards Program for Eligible Aviation Maintenance Training reinforces a high level of professionalism and knowledge within the industry.		
	5, para 6	Rewrote the paragraph for consistency, removal of redundancies and create consistency with the rest of the document.	<p><b>6. Eligible Individuals</b></p> <p>Individuals eligible to participate in the William (Bill) O'Brien Awards Program are those that perform maintenance, preventive maintenance, alteration, manufacturing or other technical tasks on civil aviation articles. Examples include:</p> <ul style="list-style-type: none"> <li>• Active FAA-certificated mechanics and/or repairmen.</li> <li>• Technicians employed by a design and production approval holder (manufacturer), a certificated operator, such as a 14 CFR part 121, 129 or 135 air carrier or a 14 CFR part 145 repair station.</li> <li>• Any student in an AMTS with a course average of grade "C" or better that receives eligible aviation maintenance training outside of the required part 147 school curriculum.</li> </ul>		

			<ul style="list-style-type: none"> <li>• Part 147 school instructors.</li> <li>• Design and production approval holder (manufacturer) trainers/instructors.</li> <li>• Technicians working full time or part time performing civil aviation maintenance, preventive maintenance, rebuilding or alteration on business or general aviation aircraft, balloons, blimps and dirigibles, unmanned aircraft systems and/or any other civil aviation aircraft, aircraft engine, propeller, appliance or article.</li> </ul>		
	6, para 7	Grammatical and typographical corrections; removed redundancies, updated phraseology to reflect current regulatory language.	<p><b>7. Individual William (Bill) O’Brien Award Requirements</b></p> <p>To enroll in the William (Bill) O’Brien Awards Program, all individuals must register at <a href="http://www.FAASafety.gov">http://www.FAASafety.gov</a>, and complete the Core Training Course/Courses, which can be found in the Aviation Learning Center at <a href="http://www/FAASafety.gov">http://www/FAASafety.gov</a>.</p> <p>The requirements for each award are:</p> <p><b>a. Phase I. Bronze</b></p> <p>Complete a minimum of 12 hours of eligible aviation maintenance training, including Mandatory Core</p>		

			<p>Courses.</p> <p><b>b. Phase I. Silver</b></p> <p>Complete a minimum of 40 hours of eligible aviation maintenance training, including Mandatory Core Courses.</p> <p><b>c. Phase I. Gold</b></p> <p>Complete a minimum of 80 hours of eligible aviation maintenance training, including Mandatory Core Courses, plus an acceptable college level course.</p>		
	6, para 8	<p>Update the language in the section. Most substantive change is to remove the arbitrary “three” full-time employees. Any employer that supports the education of its workforce, even ONE EMPLOYEE or worker (since small businesses may not have employees, they may have owners). The aim of the program must be to encourage continued education and skill development, small businesses should not be cut from those ranks!</p>	<p><b>8. Eligible Employer</b></p> <p>To be eligible for the employer’s award, the employer must:</p> <ul style="list-style-type: none"> <li>• Be involved full time in the business of operating, designing, producing, maintaining, or altering civil aviation aircraft, aircraft engines, propellers, appliances or articles, or</li> <li>• Hold a part 147 certificate, and</li> <li>• Employ or use full-time eligible employee(s).</li> </ul>		

	6, para 9 a.	Minor editorial edits for grammar.	An eligible employer with a minimum of 50 percent of its eligible employees receiving any individual William (Bill) O'Brien Award for a given calendar-year is eligible to receive an AMT Gold Award of Excellence.		
	6-7, para 9 b	Minor editorial edits for grammar.  Removal of the "FAASTeam Employer Award Responsibilities"	The paragraph on the FAASTeam responsibility is on the web and should not be repeated here.		



# Advisory Circular

**Subject:** William (Bill) O'Brien Aviation  
Maintenance Technician Awards Program

**Date:** DRAFT

**AC No:** 65-25F

**Initiated by:** AFS-300

**Change:**

## 1. PURPOSE

This advisory circular (AC) outlines ~~the participation requirements for~~ the Federal aviation Administration (FAA) William (Bill) O'Brien Aviation Maintenance Technician (AMT) Awards Program.

~~This revision addresses changes to the Awards Program and~~ It provides ~~instructions for the AMTs and the employers of AMTs participating an overview of in~~ the online Awards Program.

## 2. CANCELLATION

AC 65-25E, William (Bill) O'Brien Aviation Maintenance Technician Awards Program, dated June 3, 2009, is canceled.

## 3. DEFINITIONS

### a. Calendar-Year

~~The period of time from~~ January 1 through December 31. ~~All eligible training must be completed during the current calendar year to be creditable for a William (Bill) O'Brien Award.~~

### b. Mandatory Core Courses

~~This eInstruction~~ course that must be completed by all eligible AMTs to earn ~~a an individual William (Bill) O'Brien Award;~~ the courses. ~~The mandatory core course are developed by the FAA and will~~ focus on aviation maintenance accident/incident casual factors, special emphasis items, and regulatory ~~issues~~ compliance. ~~(The core course will be comprised of online courses, depending on FAA evaluation of training needs.~~ These courses can be ~~located and found and completed in the Aviation Learning Center or the Maintenance Hangar at~~ <http://www.FAASafety.gov>. ~~The time allotted for each course will count towards the hour requirements for any of the individual awards.~~

### c. Eligible Aviation Maintenance Training

Technical, safety-related, human factor, regulatory compliance, management and other aviation-career enhancing courses or instruction provided:

By a An AMT may receive credit toward an individual William (Bill) O'Brien Award by completing formal training in the form of:

- (1) ~~A course provided by a design or production approval holder~~ manufacturer or its authorized representative.

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Awards Program

- (2) ~~Under Training provided by an an approved~~ air carrier, ~~s/repair station or other operational certificate holder's program, including formal repairman training.s training department.~~
- (3) ~~By a~~Attendance at an FAA Safety Team (FAASTeam)-sponsored aviation safety seminar or maintenance symposium.
- (4) ~~Training from~~By the FAA and/or an FAA aviation safety inspectors (ASI).
- (5) ~~Through FAA-recognized, FAA, w~~Web-based training (WBT) providers.
- (6) ~~Through ,~~FAA-accepted Inspector Authorization (IA) refresher training courses.
- (7) ~~By,~~ light-sport aircraft (LSA) ~~manufacturers maintenance training, through formal repairman training.~~
- (8) ~~By a nationally recognized and accredited educational institute that does not qualify as a college level course.~~
- (9) ~~By Title 14 of the Code of Federal Regulations (14 CFR) part 147 Aircraft Maintenance Technician School (provided the participant is not a student, please see note under ineligible aviation maintenance training.)~~

#### d. Ineligible Aviation Maintenance Training

~~-Industry (non-FAA developed) course or seminars instruction that does not advance technical, safety-related, human factor, regulatory compliance, management or aviation maintenance career knowledge or skills is ineligible for recognition in this award program.~~

~~The course or instruction must be on aviation maintenance career advancing subjects; it cannot contain commercial endorsements or serve as advertisements for particular products or services. Additionally, company or commercial policy training is not ineligible.~~

~~Title 14 of the Code of Federal Regulations (14 CFR) part 147 Aircraft Maintenance Technician School (AMTS)-approved curriculum subjects taken by students are also excluded; eligible aviation maintenance training must be outside of the students' AMTS course requirements.~~

#### e.e. College Level Course

~~A course of instruction~~Eligible Aviation Maintenance Training- ~~from a nationally-accredited college, university, or vocational/technical institute on one subject constituting of~~ at least 3 credit hours or 40 classroom hours ~~from a nationally accredited college, university, or a vocational/technical school approved by a higher educational accreditation organization. Correspondence and internet courses from such institutions are acceptable. Examples of acceptable college courses are Mathematics, English, Science, Aviation Safety, Human Factors, Quality Control, or other aviation career related courses.~~

## 4. BACKGROUND

William (Bill) O'Brien PROVIDE A SENTENCE OR TWO ON HIS PERSONAL AND PROFESSIONAL BACKGROUND?

During Bill's tenure with the In October 1991, the Flight Standards Service Aircraft Maintenance Division (AFS-300) determined there was a need for an incentive program to encourage aviation maintenance AMT employees and employers to voluntarily participate in initial and recurrent maintenance technical and regulatory training was developed/courses.

The incentive program ~~has expanded to~~ encourages ~~all other~~ aircraft-maintenance-related career professionals to ~~seek and complete~~ develop and enhance knowledge and professionalism through initial and recurrent training educational instruction and courses. ~~Measures to enhance safety and improve their~~ that enhance and reinforce aviation career knowledge and professionalism ensure safety in civil aviation. ~~professional knowledge.~~

Through the William (Bill) O'Brien Awards Program, the FAA honors the memory of its founder and recognizes ~~eligible aviation maintenance related career~~ individuals who receive, and employers ~~by issuing awards to those who receive,~~ promote, ~~or and~~ foster professionalism and career advancement through, initial and recurrent training.

**a. Individual Incentives**

This program provides ~~AMTS and other aircraft maintenance related career individuals with~~ incentives to improve aviation safety by actively recognizing individual participation ~~ing~~ in initial and recurrent ing training programs ~~on their own initiative or in training programs subsidized by their employers~~ that increase knowledge and skills.

**b. Employer Incentives**

~~This program provides incentives to improve employee productivity and aviation safety by actively recognizing employers that provide and support initial and recurrent training to employees in technical, regulatory and human factors. The FAA is aware that the employer bears the short term loss of employee productivity and other costs associated with training. To increase the incentive for management to fund training under the award program, the FAA recognizes employers who take proactive roles in training their technical workforce.~~

**c. AMT Individual and Employer Awards**

The award for individuals is an AMT Certificate of Training.

The award for employers is a certificate signifying an AMT Employer Award of Excellence.

Both certificates are issued at <http://www.FAASafety.gov>.

**d. William (Bill) O'Brien Awards Program Logo Explained**

~~The William (Bill) O'Brien Awards Program logo represents the following:~~

- (1) The ~~William (Bill) O'Brien Awards Program logo's~~ hexagonal shape resembles standard Army/Navy hardware; ~~it -The hexagon design~~ symbolizes strength in maintaining a common standard of integrity and trust.
- (2) The two perfect circles within the hexagon symbolize the continuing cycle of maintenance and inspection, which must be unbroken and perfect today and every day to ensure continued airworthiness and aviation safety.
- (3) The formula "Knowledge + Professionalism = Safety" represents not only the aviation maintenance industry's commitment to ~~maintaining~~ the aircraft or article entrusted to its care, but ~~also serves as is~~ a personal commitment.
- (4) The two aircraft located in the center of the logo represent the 1903 Wright Flyer superimposed over ~~the proposed space plane~~ space vehicle. The Wright Flyer represents the maintenance community's proud past ~~and -This is because an reminder that~~ the Wright Brothers' mechanic, Mr. Charles Edward Taylor, played an important role in ~~the aviation history of aviation. Not only was~~ Taylor was the first aircraft mechanic ~~and;~~ he also



designed and built the engine for the ~~1903 Wright Brothers'~~ Flyer. The space ~~plane~~vehicle, with its technological advancements and low orbit capability, represents the bright future of the maintenance profession.

## 5. William (Bill) O'Brien Awards Program Overview

### a. AMT Program Tutorials

Two tutorials on the home page of <http://www.FAASafety.gov> provide a comprehensive description and illustration the online program. One is designed for the Individual Award, and the other is designed for the Employer Award. Review of the appropriate tutorial is highly encouraged prior to registering in the award program.

### ~~a.b. Individual and Employer Award Eligibility~~

~~AMTs and other~~All aircraft-maintenance-related career individuals, as well as ~~their their~~ employers, ~~may be~~ are eligible ~~to participate in for~~ the William (Bill) O'Brien Award ~~program~~. ~~The individual award will consist of an AMT Certificate of Training signifying the level of award that was earned.~~

### ~~b.c. Individual William (Bill) O'Brien Awards:~~

- (1) Phase I ~~\_\_\_~~, Bronze Award.
- (2) Phase II ~~\_\_\_~~, Silver Award.
- (3) Phase III ~~\_\_\_~~, Gold Award.

### ~~e.d. AMT Employer Awards~~

- (1) AMT Employer Gold Award of Excellence.
- (2) AMT Employer Diamond Award of Excellence.

### ~~d.e. The Design and Flexibility of the William (Bill) O'Brien Awards Program~~

~~The William (Bill) O'Brien Awards Program is designed to require additional training at each phase.~~ To receive an award, an applicant must complete all ~~of~~ the requirements ~~for the award~~ within ~~an individual's~~ a calendar-year. ~~An individual or employer may receive only one award will be provided to an individual or employer during for any given~~ the eligible calendar-year.

### ~~e. Flexibility of the William (Bill) O'Brien Awards Program Design~~

~~While each phase requires increased participation in career advancement courses, p~~The William (Bill) O'Brien Awards Program is designed to be flexible. Participating individuals are not required to complete a lower award phase before earning the next higher phase. For example, an individual who qualifies for the Gold Award during ~~his or her~~the first year in the program would be issued the Phase III Gold Award.

### f. Aircraft-Maintenance-Related Career Individuals and Employers Encouraged to Participate Every Year

The FAA encourages ~~all eligible individuals and employers to~~ participation in the awards program each calendar-year. Continuous participation in the FAA William (Bill) O'Brien Awards Program for Eligible Aviation Maintenance Training~~regulatory, airworthiness, and safety~~

~~awareness training will~~ reinforces a high level of professionalism and ~~safety knowledge~~ within the industry.

~~g. AMT Program Tutorials~~

~~A comprehensive description and illustration of the AMT online program is contained in two tutorials on the home page of <http://www.FAASafety.gov>. One is designed for the Individual Award, and the other is designed for the Employer Award. Review of the appropriate tutorial is highly encouraged prior to registering in the award program.~~

6. Eligible Individuals ~~William (Bill) O'Brien Award Eligibility~~

~~The following individuals are~~ eligible to participate in the William (Bill) O'Brien Awards Program are those that perform maintenance, preventive maintenance, alteration, manufacturing or other technical tasks on civil aviation articles. Examples include:

- ~~An Active appropriately~~ FAA-certificated mechanics and/or repairman ~~can working in General Aviation (GA), at a repair station, or in air carrier maintenance, and working on aircraft or component parts.~~
- ~~A noncertificated maintenance t~~Technicians employed by a design and production approval holder (manufacturer), a certificated operator, such as a -14 CFR part 121, 129 or 135 air carrier or a 14 CFR part 145 repair ~~facility working on aircraft or component parts~~station.
- Any student in an ~~FAA-certificated part 147~~ AMTS ~~who is maintaining with~~ a course average of grade "C" or better ~~that . The student must receive~~ training eligible aviation maintenance training required by this award program outside of ~~his or her regular~~ the required part 147 school curriculum.
- Part 147 school instructors ~~are eligible for the Certificate of Training awards upon completion of the eligible training.~~
- ~~Aviation Manufacturer~~ Design and production approval holder (manufacturer) trainers/instructors are eligible for the Certificate of Training awards upon completion of eligible training.
- ~~Personnel employed by holders of Parts Manufacturing Approval (PMA) who are engaged in the manufacturing, rebuilding, or altering of any aircraft appliance or part made by the PMA holder are eligible for the Certificate of Training awards upon completion of eligible training.~~
- ~~A~~Technicians ~~n apprentice mechanic or a noncertificated mechanic~~ working full time or part time performing aircraft civil aviation maintenance, preventive maintenance, rebuilding or alteration on business or general aviation aircraft, balloons, blimps and dirigibles, unmanned aircraft systems and/or any other civil aviation aircraft, aircraft engine, propeller, appliance or article, under an FAA-certificated mechanic or repairman is also eligible to receive an award upon completion of eligible training.
- ~~Personnel employed by aircraft manufacturers and Technical Standard Order (TSO) authorization holders are eligible to receive an award upon completion of eligible training.~~

## 7. Individual William (Bill) O'Brien Award Requirements

~~To enroll in the William (Bill) O'Brien Awards Program, a~~ All phases require that individuals must register at <http://www.FAASafety.gov>, enroll in the William (Bill) O'Brien Awards Program, and complete the Core Training Course/Courses, which can be found in the Aviation Learning Center at <http://www.FAASafety.gov>.

~~The requirements for each award are: Participants must also meet the following requirements.~~

### a. Phase I. Bronze

~~Obtain~~ Complete a minimum of 12 hours of eligible aviation maintenance training, including Mandatory Core Courses.

### b. Phase I. Silver

~~Obtain~~ Complete a minimum of 40 hours of eligible aviation maintenance training, including Mandatory Core Courses.

### c. Phase I. Gold

~~Obtain~~ Complete a minimum of 80 hours of eligible aviation maintenance training, including Mandatory Core Courses, plus satisfactory completion of an acceptable college level course ~~of 3 credit hours or 40 classroom hours in Mathematics, English, Science, Aviation Safety, Human Factors, Management, Quality Control, or similar aviation career related courses.~~

## 8. Eligible Employer ~~Eligibility~~

To be eligible for the employer's award, the employer must:

- Be involved full time in the business of operating, designing, producing, manufacturing, maintaining, or, altering, or repairing civil aviation aircraft, aircraft engines, propellers, appliances or aircraft component parts or appliances or articles, or
- ~~Operate an~~ Hold a FAA-certificated part 147 ~~AMTS certificate~~ based on the number of full-time instructors, and
- Employ or use at least three full-time eligible employee(s).

## 9. Employer Awards Requirements

### a. AMT Gold Award of Excellence

An eligible employer with a minimum of 50 percent of its eligible employees receiving any individual William (Bill) O'Brien Award for a given calendar-year is eligible to receive special recognition in the form of an AMT Gold Award of Excellence.

### b. AMT Diamond Award of Excellence

An eligible employer with 100 percent of its eligible employees receiving any individual William (Bill) O'Brien Award for a given calendar-year is eligible to receive special recognition in the form of an AMT Diamond Award of Excellence.

### ~~FAA Team Employer Award Responsibilities~~

~~The FAA Team Program Manager (FPM) with responsibility for the area location of the employer will receive automatic notification from <http://www.FAASafety.gov> when an employer claims their Employer Award of Excellence Certificate. The employer may contact the Flight Standards District Office (FSDO) FPM to request FAA participation in the employer's planned function/ceremony for achieving their Employer Award of Excellence. The FPM will coordinate planned participation with their Certificate Management Team (CMT) for appropriate resources as available.~~

## 10. Applying for the Award

Any person or employer desiring to participate in the William (Bill) O'Brien Awards Program must register and utilize procedures outlined at <http://www.FAASafety.gov>.

## 11. How to Obtain This AC.

You can find this AC on the FAA's Web site at

[http://www.faa.gov/regulations\\_policies/advisory\\_circulars/](http://www.faa.gov/regulations_policies/advisory_circulars/).

## 12. Contact

For additional information or suggestions, please contact the FAA Aircraft Maintenance Division (AFS-300) ATTN: Aviation Maintenance Technician Awards Program, 800 Independence Ave. SW, Washington, DC 20591, (202) 267-1675.