



Timothy R. Welsh
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Tim Welsh serves as Executive Director, Aviation Industry Services at the National Center for Aviation Training (NCAT). He presently leads development of NCAT's Talent Supply Chain organization, slated to join the National Aviation Institute for Research as a second center of excellence at NCAT in late 2016.

Prior to joining NCAT Dr. Welsh created the Apollo Education Group's strategy and program capabilities to partner with talent development leaders in US and international industry organizations. These partnerships defined innovations in curriculum and workforce talent solutions across Manufacturing, Financial Services, Criminal Justice, Technology, Retail, Hospitality and Restaurant sectors.

Dr. Welsh's work on industry partnerships with higher education has been featured in *Inside Higher Education*. He has served as a Trustee for the Manufacturing Institute, co-chair of the National STEM Innovation Task Force, and contributed to workforce initiatives at *US News and World Report*, the Aspen Institute, and the US Chamber of Commerce Foundation's Talent Pipeline Management team.

Over the course of his career Dr. Welsh has served as an accomplished management consultant in leadership roles for more than twenty-five years. His management consulting work has included partner-level leadership assignments and major engagements with clients in Europe, Asia and Canada. His early career included development of what were at the time pioneering competency-based degree programs for working adults and supported by the Fund for the Improvement of Post-Secondary Education.

A Woodrow Wilson Fellow nominee, Dr. Welsh holds an Ed.D. from Harvard University, an M.Ed. from the University of Montana and a B.A. from Dickinson College. His dissertation was on strategic marketing management with support from Harvard Business School faculty. Dr. Welsh also completed post-graduate studies at the Johns Hopkins School of Advanced International Studies in Bologna, Italy.