

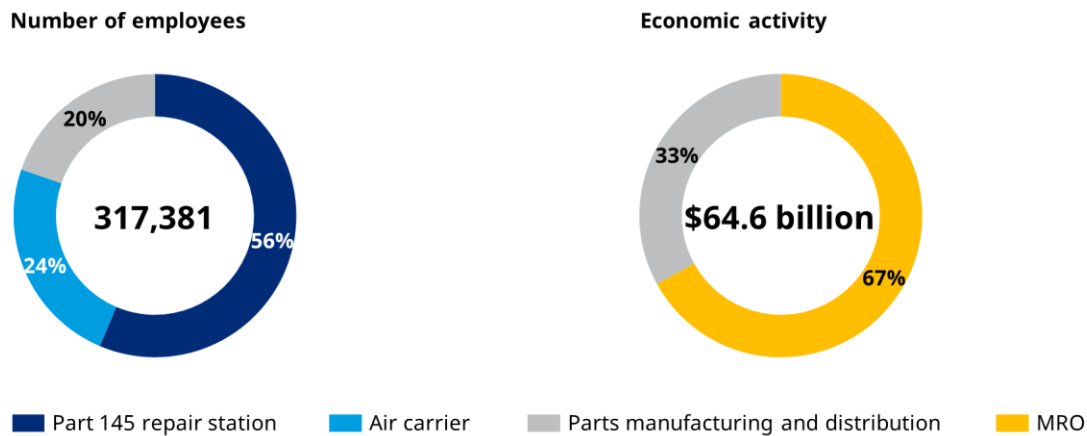


# US EMPLOYMENT AND ECONOMIC IMPACT

The US civil aviation maintenance industry employs almost 317,000 mechanics and other technicians and generates \$65 billion in economic activity. Compared with 2022, economic activity has increased by 35%. With over 254,000 workers, the maintenance, repair, and overhaul (MRO) segment accounts for 80% of the sector’s employees.

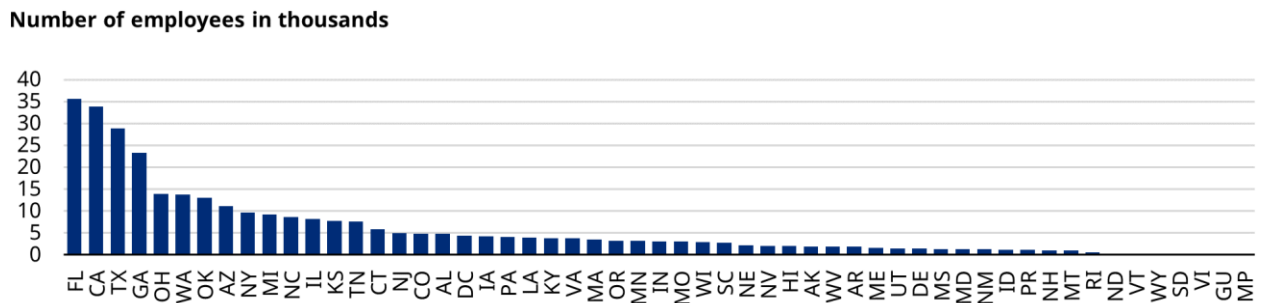
Companies that are certificated by the Federal Aviation Administration under Part 145 are the largest employers with just under 180,000 workers in 2023. The remaining 75,000 MRO workers are employed by air carriers in civil aviation. Despite employing more than three-quarters of the workers, MRO accounts for 67%, or \$43.2 billion, of the economic activity. By contrast, the 20% working in parts manufacturing and distribution generate 33%, or \$21.3 billion.

**Exhibit 1: US civil aviation employment and economic impact, 2023**



Source: Bureau of Labor Statistics, Bureau of Transportation Statistics, Federal Aviation Administration, Oliver Wyman analysis

**Exhibit 2: US civil aviation employment by state or territory, 2023**



Source: Bureau of Labor Statistics, Bureau of Transportation Statistics, Federal Aviation Administration, Oliver Wyman analysis



**Exhibit 3: US civil aviation maintenance employment and economic impact, 2023**

State	Industry employment				Industry economic activity		
	Maintenance, repair and overhaul (MRO)		Parts manufacturing and distribution	Total employment	Maintenance, repair and overhaul (MRO) (\$ millions)	Parts manufacturing and distribution (\$ millions)	Total economic activity (\$ millions)
	FAA repair station	Air carrier					
AK	493	1,281	172	1,947	\$301	\$59	\$360
AL	3,427	141	1,198	4,766	\$605	\$409	\$1,014
AR	1,268	139	443	1,850	\$239	\$151	\$390
AZ	6,967	1,768	2,436	11,171	\$1,482	\$831	\$2,312
CA	21,436	4,922	7,495	33,853	\$4,471	\$2,556	\$7,027
CO	1,881	2,298	658	4,837	\$709	\$224	\$933
CT	4,103	280	1,435	5,818	\$744	\$489	\$1,233
DC	0	4,413	0	4,413	\$749	\$0	\$749
DE	1,022	20	357	1,399	\$177	\$122	\$299
FL	20,064	8,498	7,015	35,577	\$4,845	\$2,392	\$7,237
GA	15,467	2,463	5,408	23,338	\$3,041	\$1,844	\$4,886
GU	7	8	2	18	\$3	\$1	\$3
HI	666	1,178	233	2,077	\$313	\$79	\$392
IA	3,032	141	1,060	4,233	\$538	\$362	\$900
ID	570	434	199	1,204	\$170	\$68	\$238
IL	4,100	2,606	1,433	8,140	\$1,138	\$489	\$1,626
IN	2,071	274	724	3,069	\$398	\$247	\$645
KS	5,671	154	1,983	7,808	\$988	\$676	\$1,664
KY	1,148	2,282	401	3,831	\$582	\$137	\$719
LA	2,018	1,202	706	3,926	\$546	\$241	\$787
MA	1,772	1,088	620	3,480	\$485	\$211	\$696
MD	614	411	215	1,240	\$174	\$73	\$247
ME	1,128	126	394	1,648	\$213	\$134	\$347
MI	5,017	2,385	1,754	9,156	\$1,256	\$598	\$1,854
MN	1,667	933	583	3,183	\$441	\$199	\$640
MO	1,603	886	560	3,050	\$422	\$191	\$613
MP	7	0	2	9	\$1	\$1	\$2
MS	913	125	319	1,357	\$176	\$109	\$285
MT	465	309	163	936	\$131	\$55	\$187
NC	3,906	3,305	1,366	8,577	\$1,223	\$466	\$1,689
ND	196	61	69	326	\$44	\$23	\$67
NE	1,475	188	516	2,179	\$282	\$176	\$458
NH	738	60	258	1,056	\$135	\$88	\$223
NJ	2,695	1,383	942	5,020	\$692	\$321	\$1,013
NM	755	221	264	1,240	\$166	\$90	\$256
NV	805	1,001	281	2,087	\$306	\$96	\$402
NY	4,609	3,442	1,611	9,662	\$1,366	\$550	\$1,915
OH	7,345	4,022	2,568	13,935	\$1,928	\$876	\$2,804
OK	9,316	470	3,257	13,043	\$1,660	\$1,111	\$2,771
OR	1,270	1,508	444	3,222	\$471	\$151	\$623
PA	1,855	1,567	649	4,070	\$580	\$221	\$802
PR	626	345	219	1,190	\$165	\$75	\$239
RI	350	71	122	543	\$71	\$42	\$113
SC	1,772	390	620	2,781	\$367	\$211	\$578
SD	60	83	21	164	\$24	\$7	\$31
TN	2,733	3,985	956	7,674	\$1,140	\$326	\$1,466
TX	15,003	8,615	5,245	28,864	\$4,006	\$1,789	\$5,795
UT	465	800	163	1,427	\$215	\$55	\$270
VA	1,355	1,990	474	3,818	\$567	\$162	\$729
VI	9	30	3	42	\$7	\$1	\$8
VT	186	34	65	285	\$37	\$22	\$60
WA	9,283	1,191	3,246	13,719	\$1,777	\$1,107	\$2,883
WI	2,048	219	716	2,983	\$385	\$244	\$629
WV	1,393	17	487	1,897	\$239	\$166	\$405
WY	88	125	31	244	\$36	\$10	\$47
Total	178,933	75,888	62,560	317,381	\$43,226	\$21,334	\$64,560

Source: Bureau of Labor Statistics, Bureau of Transportation Statistics, Federal Aviation Administration, Oliver Wyman analysis